

You will be taxed social security and medicare taxes if you do not meet the criteria for the student FICA exemption based on the pay period. This includes summer criteria and is determined by the IRS [by pay period](#). Please also note that [biweekly payroll pays for time worked 2 weeks in arrears](#).

A student must work less than 30 hours per week and be enrolled at least ½ time – 6 hours for undergraduate students and 3 hours for graduate students during the fall and spring semesters and 3 hours for undergraduates and 1 hour for graduates during the summer semester. If you do not meet **BOTH** of these criteria in an [individual pay period](#), Social Security and Medicare taxes will be withheld from your paycheck.

[IRS Guidelines Link](#)

Fiscal Year 2024

Semester Enrollment for Student FICA Exemption	Payroll ID	Pay Period Begin Date	Pay Period End Date	PAYDAY
SS I & Ten Week	20242R01	6/10/23	6/23/23	7/7/23
SS II & Ten Week	20242R02	6/24/23	7/7/23	7/21/23
SS II & Ten Week	20242R03	7/8/23	7/21/23	8/4/23
SS II & Ten Week	20242R04	7/22/22	8/4/23	8/18/23
Fall	20242R05	8/5/23	8/18/23	9/1/23
Fall	20242R06	8/19/23	9/1/23	9/15/23
Fall	20242R07	9/2/23	9/15/23	9/29/23
Fall	20242R08	9/16/23	9/29/23	10/13/23
Fall	20242R09	9/30/23	10/13/23	10/27/23
Fall	20242R10	10/14/23	10/27/23	*Nov 09
Fall	20242R11	10/28/23	11/10/23	*Nov 22
Fall	20242R12	11/11/23	11/24/23	12/8/23
Fall	20242R13	11/25/23	12/8/23	*Dec 21
Fall	20242R14	12/9/23	12/22/23	1/5/24
Spring	20242R15	12/23/23	1/5/24	1/19/24
Spring	20242R16	1/6/24	1/19/24	2/2/24
Spring	20242R17	1/20/24	2/2/24	2/16/24
Spring	20242R18	2/3/24	2/16/24	3/1/24
Spring	20242R19	2/17/24	3/1/24	3/15/24
Spring	20242R20	3/2/24	3/15/24	3/29/24
Spring	20242R21	3/16/24	3/29/24	4/12/24
Spring	20242R22	3/30/24	4/12/24	4/26/24
Spring	20242R23	4/13/24	4/26/24	5/10/24
Spring	20242R24	4/27/24	5/10/24	5/24/24
SS I & Ten Week	20242R25	5/11/24	5/24/24	6/7/24
SS I & Ten Week	20242R26	5/25/24	6/7/24	6/21/24

Fiscal Year 2025

Semester Enrollment for Student FICA Exemption	Payroll ID	Pay Period Begin Date	Pay Period End Date	PAYDAY
SS I & Ten Week	20252R01	6/8/24	6/21/24	7/5/24
SS II & Ten Week	20252R02	6/22/24	7/5/24	7/19/24
SS II & Ten Week	20252R03	7/6/24	7/19/24	8/2/24
SS II & Ten Week	20252R04	7/20/24	8/2/24	8/16/24
Fall	20252R05	8/3/24	8/16/24	8/30/24
Fall	20252R06	8/17/24	8/30/24	9/13/24
Fall	20252R07	8/31/24	9/13/24	9/27/24
Fall	20252R08	9/14/24	9/27/24	10/11/24
Fall	20252R09	9/28/24	10/11/24	10/25/24
Fall	20252R10	10/12/24	10/25/24	11/8/24
Fall	20252R11	10/26/24	11/8/24	11/22/24
Fall	20252R12	11/9/24	11/22/24	12/6/24
Fall	20252R13	11/23/24	12/6/24	12/20/24
Fall	20252R14	12/7/24	12/20/25	1/3/25
Spring	20252R15	12/21/24	1/3/25	1/17/25
Spring	20252R16	1/4/25	1/17/25	1/31/25
Spring	20252R17	1/18/25	1/31/25	2/14/25
Spring	20252R18	2/1/25	2/14/25	2/28/25
Spring	20252R19	2/15/25	2/28/25	3/14/25
Spring	20252R20	3/1/25	3/14/25	3/28/25
Spring	20252R21	3/15/25	3/28/25	4/11/25
Spring	20252R22	3/29/25	4/11/25	4/25/25
Spring	20252R23	4/12/25	4/25/25	5/9/25
Spring	20252R24	4/26/25	5/9/25	5/23/25
SS I & Ten Week	20252R25	5/10/25	5/23/25	6/6/25
SS I & Ten Week	20252R26	5/24/25	6/6/25	6/20/25