

You will be taxed social security and medicare taxes if you do not meet the criteria for the student FICA exemption based on the pay period. This includes summer criteria and is determined by the IRS **by pay period**. Please also note that **biweekly payroll pays for time worked 2 weeks in arrears**.

A student must work less than 30 hours per week and be enrolled at least ½ time – 6 hours for undergraduate students and 3 hours for graduate students during the fall and spring semesters and 3 hours for undergraduates and 1 hour for graduates during the summer semester. If you do not meet **BOTH** of these criteria in an **individual pay period**, Social Security and Medicare taxes will be withheld from your paycheck.

[IRS Guidelines Link](#)

Fiscal Year 2022

Semester Enrollment for Student FICA Exemption	Payroll ID	Pay Period Begin Date	Pay Period End Date	PAYDAY
SS I & Ten Week	2022R01	6/12/21	6/25/21	7/9/21
SS II & Ten Week	2022R02	6/26/21	7/9/21	7/23/21
SS II & Ten Week	2022R03	7/10/20	7/23/21	8/6/21
SS II & Ten Week	2022R04	7/24/21	8/6/21	8/20/21
Fall	2022R05	8/7/21	8/20/21	9/3/21
Fall	2022R06	8/21/21	9/3/21	9/17/21
Fall	2022R07	9/4/21	9/17/21	10/1/21
Fall	2022R08	9/18/21	10/1/21	10/15/21
Fall	2022R09	10/2/21	10/15/21	10/29/21
Fall	2022R10	10/16/21	10/29/21	11/12/21
Fall	2022R11	10/30/21	11/12/21	*Nov 24
Fall	2022R12	11/13/21	11/26/21	12/10/21
Fall	2022R13	11/27/21	12/10/21	*Dec 22
Fall	2022R14	12/11/21	12/24/21	1/7/22
Spring	2022R15	12/25/21	1/7/22	1/21/22
Spring	2022R16	1/8/22	1/21/22	2/4/22
Spring	2022R17	1/22/22	2/4/22	2/18/22
Spring	2022R18	2/5/22	2/18/22	3/4/22
Spring	2022R19	2/19/22	3/4/22	3/18/22
Spring	2022R20	3/5/22	3/18/22	4/1/22
Spring	2022R21	3/19/22	4/1/22	4/15/22
Spring	2022R22	4/2/22	4/15/22	4/29/22
Spring	2022R23	4/16/22	4/29/22	5/13/22
Spring	2022R24	4/30/22	5/13/22	5/27/22
SS I & Ten Week	2022R25	5/14/22	5/27/22	6/10/22
SS I & Ten Week	2022R26	5/28/22	6/10/22	6/24/22

Fiscal Year 2023

Semester Enrollment for Student FICA Exemption	Payroll ID	Pay Period Begin Date	Pay Period End Date	PAYDAY
SS I & Ten Week	2023R01	6/11/22	6/24/22	7/8/22
SS II & Ten Week	2023R02	6/25/22	7/8/22	7/22/22
SS II & Ten Week	2023R03	7/9/22	7/22/22	8/5/22
SS II & Ten Week	2023R04	7/23/22	8/5/25	8/19/22
Fall	2023R05	8/6/22	8/19/22	9/2/22
Fall	2023R06	8/20/22	9/2/22	9/16/22
Fall	2023R07	9/3/22	9/16/22	9/30/22
Fall	2023R08	9/17/22	9/30/22	10/14/22
Fall	2023R09	10/1/22	10/14/22	10/28/22
Fall	2023R10	10/15/22	10/28/22	11/11/22
Fall	2023R11	10/29/22	11/11/22	*Nov 23
Fall	2023R12	11/12/22	11/25/22	12/9/22
Fall	2023R13	11/26/22	12/9/22	*Dec 21
Fall	2023R14	12/10/22	12/23/22	1/6/23
Spring	2023R15	12/24/22	1/6/23	1/20/23
Spring	2023R16	1/7/23	1/20/23	2/3/23
Spring	2023R17	1/21/23	2/3/23	2/17/23
Spring	2023R18	2/4/23	2/17/23	3/3/23
Spring	2023R19	2/18/23	3/3/23	3/17/23
Spring	2023R20	3/4/23	3/17/23	3/31/23
Spring	2023R21	3/18/23	3/31/23	4/14/23
Spring	2023R22	4/1/23	4/14/23	4/28/23
Spring	2023R23	4/15/23	4/28/23	5/12/23
Spring	2023R24	4/29/23	5/12/23	5/26/23
SS I & Ten Week	2023R25	5/13/23	5/26/23	6/9/23
SS I & Ten Week	2023R26	5/27/23	6/9/23	6/23/23